

RECOMMENDED SALARY ADJUSTMENTS

Description	FY 2002 Governor's Recommendations
1. Provide for general salary adjustments of 3.5% for employees of the Judicial, Legislative and Executive branches. The proposed salary adjustment for Executive branch employees will be in conformance with the compensation and performance management plans promulgated by the State Personnel Board or as otherwise provided by law. Provide also for a cost-of-living adjustment of 3.5% for each state official whose salary is set by Code Sections 45-7-3, 45-7-4, 45-7-20 and 45-7-21. This includes a cost-of-living adjustment of 3.5% for members of the General Assembly. The amounts for all these adjustments are calculated according to an effective date of October 1, 2001.	62,541,997
2. Provide a 4.5% increase to the state base salary on the teacher salary schedule for the State Board of Education effective September 1, 2001. This proposed 4.5% salary improvement is in addition to the salary increases awarded to certificated personnel through normal progression on the teacher salary schedule. Provide for a 3.5% increase for bus drivers and lunchroom workers effective July 1, 2001.	194,516,678
3. Provide a 4.5% funding level for increases for Regents faculty effective fall semester 2001, and Regents non-academic personnel effective October 1, 2001. Provide a 4.5% salary increase for public librarians effective September 1, 2001. These adjustments are in lieu of all other paragraphs.	64,645,637
4. Provide a 4.5% salary increase for teachers with the Department of Technical and Adult Education effective September 1, 2001, and a 3.5% salary increase for support personnel, effective October 1, 2001. These adjustments are in lieu of all other paragraphs with the exception of paragraph #14.	7,940,718
5. Adjust the annual salaries for Executive Branch employees earning below the Statewide Salary Plan target hire to the target hire rate for their respective job classes, effective October 1, 2001. This adjustment is in addition to any adjustment received under provision #1 above.	4,661,678
6. Provide for a structural adjustment of minimum and maximum rates on the Statewide Salary Plan by 4% and adjust the annual salaries of Executive Branch employees earning below the adjusted structure target hire rate to the new target hire rate for their respective job classes, effective October 1, 2001. This adjustment is in addition to any salary adjustment received under provision #1 and any adjustment to the target hire rate received in #5 above.	779,861

[Continued on next page]

RECOMMENDED SALARY ADJUSTMENTS [Continued]

Description	FY 2002 Governor's Recommendations
7. Provide for a 2% one-time lump sum payment, to be delivered the first pay period following October 1, 2001, for Executive Branch employees who "exceed expectations" under compensation and performance management plans promulgated by the State Personnel Board or as otherwise provided by law.	6,483,710
8. Provide salary increases, effective October 1, 2001 for the Department of Human Resources social service case managers and supervisors employed by the Division of Children and Family Services as follows: increase entry level salaries; provide a 5% supplemental in-range salary adjustment; provide a 5% salary adjustment for all case managers who perform child protection investigations and placement activities; and provide an additional 10% salary adjustment for social service case managers with a Masters Degree in Social Work. These adjustments are in addition to any salary adjustment received under provision #1 above.	7,063,134
9. Provide supplemental salary adjustments, effective October 1, 2001, to assign Department of Public Safety sworn personnel job classes to the indicated pay grade as follow: Police Corporal (grade 11), Process Server 2 (grade 11), Trooper Cadet (grade 11), Trooper (grade 14), Trooper First Class (grade 15), Corporal (grade 16), Sergeant (grade 17), Sergeant First Class (grade 18), First Lieutenant (grade 19), Captain (grade 20) and Major (grade 23). These adjustments will, at a minimum, raise the salaries of the affected employees to the target hire rates of the new pay grade or by 4%, whichever is greater, and are in addition to any salary adjustments received under provision #1 above and any adjustment to the target hire rate received in #6 above.	1,465,639
10. Provide supplemental salary adjustments, effective October 1, 2001, for Georgia Bureau of Investigation sworn personnel job classes of Narcotic Agent, Special Agent, Senior Special Agent, Principal Agent, Assistant Special Agent in Charge and Inspector. Included is funding to raise these sworn personnel job classes by one pay grade. These adjustments will, at a minimum, raise the salaries of the affected employees to the target hire rates of the new pay grade or by 4%, whichever is greater, and are in addition to any salary adjustments received under provision #1 above and any adjustment to the target hire rate received in #6 above.	670,106

[Continued on next page]

RECOMMENDED SALARY ADJUSTMENTS [Continued]

Description	FY 2002 Governor's Recommendations
11. Provide a 3% supplemental salary adjustment, effective October 1, 2001, for selected attorneys employed by the Department of Law. These adjustments are in addition to any salary adjustment received under provision #1 above.	130,012
12. Provide funds for supplemental in-range salary adjustments, effective October 1, 2001, for State Forestry Commission employees in ranger job classes, based on certification standards of the Commission. These adjustments are in addition to any salary adjustments received under provision #1 above and any adjustment to the target hire rate received in #6 above.	127,242
13. Provide a 4% funding level for supplemental salary adjustments for selected Public Service Commission employees in the Chief Public Utilities Engineer, Pipeline Safety Inspector 1, Pipeline Safety Inspector 2, Pipeline Safety Inspector 3, Utilities Analyst 1, Utilities Analyst 2, and Utilities Director job classes, effective October 1, 2001. These adjustments are in addition to any salary adjustment received under provision #1 above and any adjustment to the target hire rate received in #6 above.	59,730
14. Provide a supplemental salary adjustment for employees successfully completing the primary accounting series of courses offered through the State Financial Management Certificate Program. These adjustments are in addition to any salary adjustments received under provision #1 above and any adjustment to the target hire rate received in #6 above.	500,000
TOTAL	\$351,586,142

RECOMMENDED SALARY ADJUSTMENTS

Agency Allocation

Executive, Legislative and Judicial Branches	FY 2002 Governor's Recommendations
--	--

I. Executive Branch

Administrative Services, Department of	534,070
Georgia Building Authority	539,022
Agriculture, Department of	862,449
Agrirama Development Authority, Georgia	20,470
Banking and Finance, Department of	276,289
Community Affairs, Department of	253,441
Georgia Sports Hall of Fame Authority	20,104
Community Health, Department of	446,218
Corrections, Department of	18,776,393
Defense, Department of	185,948
Education, Department of	195,690,073
School Readiness, Office of	36,448
Forestry Commission, State	1,292,294
Georgia Bureau of Investigation	2,015,441
Governor, Office of	630,265
Human Resources, Department of	36,982,884
Industry, Trade and Tourism, Department of	390,920
Commissioner of Insurance, Office of	430,028
Juvenile Justice, Department of	5,226,777
Labor, Department of	752,087
Law, Department of	533,178
Natural Resources, Department of	2,766,387
Agricultural Exposition Authority, Georgia	26,411
Pardons and Paroles, Board of	1,189,088
Public Safety, Department of	4,389,621
Public Service Commission	259,615
Public Telecommunications Commission, Georgia	258,324
Regents, University System of Georgia	64,645,637
Revenue, Department of	1,812,523
Secretary of State	575,533
Soil and Water Conservation Commission, State	43,212
Student Finance Commission, Georgia	16,088
Technical and Adult Education, Department of	8,152,088
Transportation, Department of	63,731
Veterans Services, Department of	195,078
Workers' Compensation, State Board	279,621

TOTAL - (To be transferred to the appropriate budget units)

\$350,567,756

[Continued on next page]

RECOMMENDED SALARY ADJUSTMENTS
Agency Allocation [Continued]

II. Judicial and Legislative Branches

Judicial Branch	See Agency Request
Legislative Branch:	
Department of Audits	See Agency Request
Legislative Staff	381,898
General Assembly Members	<u>136,488</u>

TOTAL - (To be transferred to the appropriate budget units) \$518,386

III. Primary Accounting Series Graduates 500,000

TOTAL \$351,586,142