

SALARY ADJUSTMENTS AND PAYROLL SHIFT DESCRIPTION

GOVERNOR'S RECOMMENDED BUDGET - FISCAL YEAR 2005

Description	Amount
Pay Package	
1. Provide for a 2% salary increase with a maximum annualized amount of \$1,600 for Judicial, Legislative and Executive branches employees.	Yes
2. Provide for general salary adjustments of 2% for employees of the Judicial, Legislative and Executive branches. The proposed salary adjustment for Executive branch employees will be in conformance with the compensation and performance management plans promulgated by the State Personnel Board or as otherwise provided by law. Provide also for a cost-of-living adjustment of 2% for each state official whose salary is set by Code Sections 45-7-3, 45-7-4, 45-7-20 and 45-7-21. This includes a cost-of-living adjustment of 2% for members of the General Assembly. The amounts for all these adjustments are calculated according to an effective date of October 1, 2004.	\$29,914,069
3. Provide a 2% increase to the state base salary on the teacher salary schedule for the State Board of Education effective September 1, 2004. This proposed 2% salary improvement is in addition to the salary increases awarded to certificated personnel through normal progression on the teacher salary schedule. Provide for a 2% increase for bus drivers and lunchroom workers effective July 1, 2004.	100,743,970
4. Provide a 2% funding level for merit-based increases for Regents faculty effective fall semester 2004, and Regents non-academic personnel effective October 1, 2004. Provide a 2% salary increase for public librarians effective September 1, 2004.	31,354,182
5. Provide a 2% salary increase for teachers with the Department of Technical and Adult Education effective September 1, 2004, and a 2% salary increase for support personnel, effective October 1, 2004.	3,951,010
6. Provide a special increase for Public School Teachers with 21 or more years of experience through the addition of an L-6 longevity factor to the teacher salary schedule. About a third of all teachers will go into this new 6th step, with salary increases of 3%. The step addition is in addition to the salary increases awarded to teachers through normal progression on the teacher salary schedule.	49,670,353
Total	\$215,633,584
Payroll Shift	
1. Provide for moving the final payroll date for state government employees and the affected employees of the Board of Regents from June 30, 2005 to July 1, 2005, thus shifting the last payroll period from FY 2005 to FY 2006 and realizing one-time, one payroll period savings for FY 2005.	(\$179,349,990)