

SALARY ADJUSTMENTS

GOVERNOR'S RECOMMENDED BUDGET - FISCAL YEAR 2007

Description	Amount
<u>PAY PACKAGE:</u>	
1. Provide up to a 4% salary adjustment for employees of the Executive and Legislative branches. All employees receive a 2% salary adjustment. Employees with a salary below the midpoint salary for their pay grade receive a portion of an additional 2% salary adjustment that is based upon the percentage of the difference between the employee's salary and the paygrade midpoint. The larger the difference between the employee's salary and the midpoint the greater share of the additional 2% raise they receive. This strategy is designed to bring up the salaries of employees at the lower end of their pay grade. Provide also for a cost-of-living adjustment of up to 4% for each state official whose salary is set by O.C.G.A. code sections 45-7-3, 45-77-4, 45-7-20 and 47-7-21. The amounts for all of these adjustments are calculated according to an effective date of January 1, 2007.	\$27,428,275
2. Provide a 4% increase to the state base salary on the teacher salary schedule for the State Board of Education effective September 1, 2006. This proposed 4% salary improvement is in addition to the salary increases awarded to certificated personnel through normal progression on the teacher salary schedule. Provide for a 4% increase for bus drivers and lunchroom workers effective July 1, 2006.	226,235,147
3. Provide a 4% funding level for merit-based increases for Regents faculty effective and Regents non-academic personnel January 1, 2007. Provide a 4% salary increase for public librarians effective January 1, 2007.	30,841,760
4. Provide a 4% salary increase for teachers and support personnel within the Department of Technical and Adult Education effective January 1, 2007.	5,658,208
TOTAL	\$290,163,390

Notes:

The 4% salary increase is reflected in the agency financial summary and budget summary. The 4% salary increase total for teachers includes state and local five mill share funds.